



Annual Equal Employment Opportunity Public File Report, April 1, 2003:

KTRK-TV, Houston, TX

Effective date: MARCH 11, 2003

KTRK Television, Inc., licensee of KTRK-TV (the "Station"), Houston, TX, hereby submits its annual equal employment opportunity ("EEO") public file report due on April 1, 2003. The information in this report is updated as of March 11, 2003.

The Station is an equal opportunity employer and has followed a consistent practice of outreach to its community and work force regarding broadcast career and job opportunities. As of March 10, 2003, the effective date of the FCC's new EEO rules, the Station is continuing those EEO efforts. The Station is currently working on updating and expanding its mailing list of organizations wishing to receive notices of its job openings. In addition, while the Station has not had the opportunity to fill any new positions since March 10, it is planning to continue its efforts to recruit widely for job openings at the Station by posting information about future opportunities with a variety of media and other organizations, including but not limited to the organizations that have requested to be on its expanded mailing list. Finally, the Station intends to engage in a variety of long-term recruitment initiatives to better educate the public about careers in broadcasting and better prepare interested students and others to enter or advance in such careers. The Station's next annual report will contain further detail about the progress of those efforts.

A handwritten signature in cursive script, appearing to read "Denise W. Bates".

Denise W. Bates
Community Affairs Director